

# Cloud Adoption

## How you enlist and prepare your people for the cloud may be the most important part of your migration

As organizations plan the transition of essential services to the cloud, they spend tremendous effort designing the data and application migration and choosing a reliable, secure cloud provider. What they often neglect, to their detriment, is the preparation of their people.

The ultimate success of a cloud implementation depends on leaders ensuring that their people understand its benefits and are skilled, motivated and empowered to operate in the new cloud environment. The transition must be transparent and well-communicated.

### Why It Matters

Cloud adoption is forecast to grow exponentially this decade, representing a significant IT investment for both government and business.

 **94%**  
of IT organizations

are struggling to find the right talent to build dynamic, flexible and cost-effective cloud services. *(OpsRamp)*

By 2022,  
 **90%**  
of organizations

will be using cloud services.  
*(Cyberdefensemagazine.com)*

## Imagine a partner

who specializes in the people side of cloud migration, one with an acute understanding of how organizations must continually reevaluate their workforce readiness to ensure their people remain nimble and adaptive to a changing world. Wheelhouse Group has helped numerous organizations prepare and enlist their people to ensure successful cloud adoption.

Wheelhouse Group offers communications and organizational change management services, cloud program management and governance as well as workforce modeling, skills assessment and development.

We use [proven tools and methodologies](#) to ensure your people are equipped and your processes optimized to execute your cloud strategy. Our team of experts cascades agile communications and tailored messaging to all stakeholders, ensuring the transition to the cloud is a success.

**Want to know more?**  
**[We'd love to tell you.](#)**

## Recent Impact



Moving massive, newly modernized tax processing systems to a cloud environment represents one of the most significant, on-going IT challenges facing the **Internal Revenue Service (IRS)**. To help with the people and program management-related challenges, the IRS turned to Wheelhouse Group. Our team supported strategic planning and creation of the new cloud programming office. We led the cloud workforce development team in assessing IRS IT workforce cloud skills to support the planning and development of needed competencies. Additionally, we assisted with program governance to support ongoing budget and program priorities. By creating effective engagement of key stakeholders throughout these initiatives, we were able to help the IRS achieve key modernization goals.



When the **Internal Revenue Service's (IRS) User & Network Services (UNS)** group planned to deploy the latest cloud-based Office 365 ProPlus suite of applications to more 85,000 employee workstations, they called on Wheelhouse Group. We developed and executed an integrated stakeholder communications outreach approach to prepare employees to enthusiastically adopt a new way of working. We bridged the gap between leaders and employees, ensuring that concerns were heard and addressed and communicating the benefits of the new cloud-based technology. Our team of experts designed, developed and maintained an online Resource Center as a one-stop resource for users to develop skills. The deployment was a success, largely because a smooth technology deployment was paired with effective communication and change management.

[Learn more about our impact.](#)

## How We Work

Wheelhouse Group clients say working with us is easy. We serve as an extension of your team, helping you manage and deliver on internal strategic priorities. We work efficiently and effectively, demonstrating a clear purpose and value. We ensure there is both near-term and long-term enthusiasm for the change initiatives on which we communicate. We work creatively to align people, actions, and results, driving both buy-in and adoption and building on decades of experience in successful change management initiatives.

*We move organizations from reluctance to results™.*

## Who We Are

We're seasoned, senior-level consultants who are both strategists and doers. We help organizations and their people navigate, thrive and excel at change.

**What We Do:** Organizational Change Management, Stakeholder Engagement & Communications, Workforce Transformation, and Business Optimization

**Where We Focus:** Technology Adoption, DevOps Culture Building, Delivering Customer Experience, Cloud Adoption, Cybersecurity Mindset, and Artificial Intelligence Integration

